

**Post Graduate Certificate in NI Employment Law and Practice 2020/21**

Module	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12
Semester 1	22/9/20	29/9/20	6/10/20	13/10/20	20/10/20	27/10/20	3/11/20	10/11/20	17/11/20	24/11/20	1/12/20	8/12/20
<b>ADR and Tribunal Law &amp; Practice</b> Sessions: <b>2.00 – 3.00</b>	ADR in NI Courts & Employment. Lead Lecturer: Scott Alexander & Esther McGuinness UU	Virtual Visit: Getting to know the LRA. Lead Lecturer: Elaine Clarke and Roisin Bell LRA	Conciliation, Arbitration & Mediation in Detail. Lead Lecturer: Patricia Coulter and walls LRA	Role Play 1: Individual Conciliation. Lead Lecturer: Patricia Coulter and Patrick McAuley LRA	Role Play 2: Mediation. Lead Lecturer: Elaine Clarke and Avril Alexander LRA	Reflection. Lead Lecturer: Elaine Clarke and Patrick McAuley LRA	Jurisdiction, Remedies, Process & Paperwork. Lead Lecturer: Jennifer Knape	Tribunal Procedures: Statement of Legal and Main Factual Issues. Lead Lecturer: Paul Gillen Pinsent Masons and UU visiting professor	Interviewing Clients and Client Care. Lead Lecturer: Jennifer Knape	Interlocutory Applications. Lead Lecturer: Jennifer Knape	Advocacy. Lead Lecturer: Jennifer Knape	Mock CMD and Feedback at OITFET in front of President Eileen McBride. Guest Rep: Paul Gillen Pinsent Masons and UU visiting professor
<b>Employment Law</b> Sessions: <b>3.30 – 4.30</b>	Current Perspectives on Employment Law. Lead Lecturer: Esther McGuinness UU	Library & Research. Lead Lecturer: Esther McGuinness & Joanne Knox UU	Formation of the Employment Contract. Lead Lecturer: Mark McAllister LRA	Who is Protected? Modern Employment Relationships. Lead Lecturer: Adrienne Brock EDG	Recruitment & Selection. Lead Lecturer: Anna Beggan & Patricia Rooney Tughans	The Law on Dismissal. Lead Lecturer: Rosemary Lundy & Emma-Jane Flannery Arthur Cox	NI & GB Employment Law Comparison. Lead Lecturer: Ciara Fulton JCB	Discrim 1: Concepts and Definitions. Lead Lecturer: Adam Brett JCB	Discrim 2: Disability & Long-Term Absence. Lead Lecturer: Fiona Cassidy JCB	Discrim 3: Bullying & Harassment. Lead Lecturer: Mark McAllister LRA	Discrim 4: Religious Beliefs & Political Opinions. Lead Lecturer: Mary Kitson ECNI	Discrim 5: Work Life Balance and Family Friendly Rights. Lead Lecturer: Joanne Lightburn JCB
Semester 2	26/1/21	2/2/21	9/2/21	16/2/21	23/2/21	2/3/21	9/3/21	16/3/21	23/3/21	13/4/21	20/4/21	27/4/21
<b>Law of Compliance</b> Sessions: <b>3.30 – 4.30</b>	Pay and Annual Leave Issues. Lead Lecturer: Rachel Penny Carson McDowell	Social Media in the Workplace. Lead Lecturer: Orlagh O'Neill Carson McDowell	Discipline & Capability. Lead Lecturer: Louise McAloon Worthingtons	Workplace Grievances. Lead Lecturer: Seamus McGranaghan O'Reilly Stewart	Stress & Welfare at Work. Lead Lecturer: Lisa Bryson Eversheds Sutherland & Esther McGuinness	Protected Disclosures. Lead Lecturer: Gareth Walls A&L Goodbody	Data Protection. Lead Lecturer: Laura Gillespie Pinsent Masons	TUPE. Lead Lecturer: Adam Brett JCB	Redundancy & Reorganisation. Lead Lecturer: Gareth Walls A&L Goodbody	Trade Unions & Collective Matters 1: Legislation and Recognition. Lead Lecturer: Mark McAllister	Trade Unions & Collective Matters 2: Industrial Action. Lead Lecturer: Mark McAllister	Employment & Compliance Law Developments. Lead Lecturer: Gareth Walls A&L Goodbody*

**NOTE:** Each session will have a pre-recorded video presentation on the appropriate topic that students should watch before the live Tuesday afternoon sessions. With one or two exceptions, all 36 live sessions are set at a maximum of **1 hour**, including Q&A. However, it is anticipated that few, if any, will last that long, with the possible exception of the role play sessions. All live sessions are set to run from **either 2.00 – 3.00 pm or 3.30 – 4.30 pm on Tuesday afternoons**. These live interactive sessions will also be recorded, so that students will have an opportunity to watch and catch-up on the live session and pre-recorded presentation on the given topic. All sessions will take place online. \* In our final session of the course, Gareth Walls will discuss legal developments to watch out for in 2021 onwards. **Note:** Legal Island run free live Employment law Q&A webinars on the first Friday of the month in association with O'Reilly Stewart Solicitors. Register via Legal Island events: <https://www.legal-island.com/event/forthcoming-webinars-ni/>