

Post Graduate Certificate in NI Employment Law and Practice 2019/20

Module	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12
Semester 1	24/9/19	1/10/19	8/10/19	15/10/19	22/10/19	29/10/19	5/11/19	12/11/19	19/11/19	26/11/19	3/12/19	10/12/19
ADR and Tribunal Law & Practice Afternoon Sessions: 2.30 – 4.30pm	ADR in NI Courts & Employment. Lead Lecturer: Scott Alexander & Esther McGuinness UU	Visit to LRA. Lead Lecturer: Elaine Clarke and Roisin Bell LRA	Conciliation, Arbitration & Mediation in Detail. Lead Lecturer: Patricia Coulter and Avril Alexander LRA	Role Play 1: Individual Conciliation. Lead Lecturer: Patricia Coulter and Patrick McAuley LRA	Role Play 2: Mediation. Lead Lecturer: Elaine Clarke and Avril Alexander LRA	Reflection. Lead Lecturer: Elaine Clarke and Patrick McAuley LRA	Jurisdiction, Remedies, Process & Paperwork. Lead Lecturer: Jennifer Knape	Visit to OITFET: Statement of Legal and Main Factual Issues. Lead Lecturer: Paul Gillen Pinsent Masons and UU visiting professor	Interviewing Clients and Client Care. Lead Lecturer: Jennifer Knape	Interlocutory Applications. Lead Lecturer: Jennifer Knape	Advocacy. Lead Lecturer: Jennifer Knape	Mock CMD and Feedback at OITFET in front of President Eileen McBride. Guest Rep: Paul Gillen Pinsent Masons and UU visiting professor
Employment Law Evening Sessions: 5.30– 8.00pm	Current Perspectives on Employment Law. Lead Lecturer: Esther McGuinness UU	Library & Research. Lead Lecturer: Esther McGuinness & Joanne Knox UU	Formation of the Employment Contract. Lead Lecturer: Mark McAllister LRA	Who is Protected? Modern Employment Relationships. Lead Lecturer: Adrienne Brock EDG	Recruitment & Selection. Lead Lecturer: Anna Beggan & Patricia Rooney Tughans	The Law on Dismissal. Lead Lecturer: Rosemary Lundy & Emma-Jane Flannery Arthur Cox	NI & GB Comparison. Lead Lecturer: Ciara Fulton JCB	Discrim 1: Concepts and Definitions. Lead Lecturer: Fiona Cassidy JCB	Discrim 2: Disability & Long-Term Absence. Lead Lecturer: Fiona Cassidy JCB	Discrim 3: Bullying & Harassment. Lead Lecturer: Mark McAllister LRA	Discrim 4: Religious Beliefs & Political Opinions. Lead Lecturer: Mary Kitson ECNI	Discrim 5: Work Life Balance and Family Friendly Rights. Lead Lecturer: Adam Brett JCB
Semester 2	28/1/20	4/2/20	11/2/20	18/2/20	25/2/20	3/3/20	10/3/20	24/3/20	31/3/20	7/4/20	21/4/20	28/4/20
Law of Compliance Evening Sessions: 5.30 – 8.00pm	Pay and Annual Leave Issues. Lead Lecturer: Rachel Penny Carson McDowell	Social Media in the Workplace. Lead Lecturer: Orlagh O'Neill Carson McDowell	Discipline & Capability. Lead Lecturer: Louise McAloon Worthingtons	Stress & Welfare at Work. Lead Lecturer: Lisa Bryson Eversheds Sutherland & Esther McGuinness	Protected Disclosures. Lead Lecturer: Gareth Walls A&L Goodbody	Data Protection. Lead Lecturer: Laura Gillespie Pinsent Masons	TUPE. Lead Lecturer: Adam Brett JCB	Redundancy & Reorganisation. Lead Lecturer: Gareth Walls A&L Goodbody	Trade Unions & Collective Matters 1: Legislation and Recognition. Lead Lecturer: Mark McAllister	Trade Unions & Collective Matters 2: Industrial Action. Lead Lecturer: Mark McAllister	Employment & Compliance Law Development s. Lead Lecturer: Gareth Walls A&L Goodbody*	Workplace Grievances. Lead Lecturer: Seamus McGranaghan O'Reilly Stewart

NOTE: All 36 sessions are set at a maximum of 2 – 2 ½ hours. However, it is anticipated that few, if any, will last that long, with the possible exception of the role play sessions. All sessions are set to run from either 2.30pm - 4.3pm or 5.30pm - 8pm respectively. Lecturers have the option of finishing early, where the session is completed, or of extending the session to the finish time, should questions or discussions dictate a longer session is necessary. All lecturers who anticipate their session will require more than 2 ½ hours without a break should contact Esther McGuinness in advance. All sessions, except on-site sessions at the LRA and OITFET, will take place at the York Street Belfast Campus of Ulster University. * In our final session of the course, Gareth Walls discusses equal pay, GPG reporting, corporate immigration, important case law and other developments to watch out for in 2020 onwards.