

# WORTHINGTONS SOLICITORS

Legal Island 2017

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# WORTHINGTONS SOLICITORS

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## Lindsay Knox v Henderson Retail Ltd



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## Caroline Connolly v Western Health & Social Care Trust



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## Eamonn McGrath v Southern Health & Social Care Trust



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## Shane Hynds v South Eastern Regional College & Mr Tim McAlister



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## Colin Robert Houston v Swissport GB Ltd & Colin Morrow



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## Andrew Bell v Primark Stores Ltd



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## Marie-Claire McLaughlin v Charles Hurst Ltd





# What the case law tells us.....

- Keep notes, records, minutes
- If you need advice – take it
- When dealing with DDA matters – understand the law
- Injury to Feelings awards are increasing
- Suspension should be kept under review
- Investigate serious complaints – even if the employee does not want to.....
- Role of HR – ensure that this is clear

Thank you!

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