

Post Graduate Certificate in NI Employment Law and Practice 22/23

Module	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12
Semester 1	27/09/22	04/10/22	11/10/22	18/10/22	25/10/22	01/11/22	08/11/22	15/11/22	22/11/22	29/11/22	06/12/22	13/12/22
ADR and Tribunal Law & Practice Sessions: 2.00 – 3.00	Welcome, Library & Research. Lead Lecturer: Esther McGuinness & Law Librarian UU	ADR in NI Courts & Employment. Lead Lecturer: Scott Alexander, formerly Legal Island and LRA	Conciliation, Arbitration & Mediation in Detail. Lead Lecturer Avril Alexander and Linda Olphert, LRA	Role Play 1: Individual Conciliation. Lead Lecturer: Kellie Cooke and Avril Alexander LRA	Role Play 2: Mediation. Lead Lecturer: Elaine Clarke and Avril Alexander LRA	Role Play 2 feedback: Mediation and final reflections. Lead Lecturer: Elaine Clarke and Avril Alexander LRA	Jurisdiction, Remedies, Process & Paperwork. Lead Lecturer: Cameron Faulkner BL	Tribunal Procedures: Statement of Legal and Main Factual Issues. Lead Lecturer: Paul Gillen Lewis Silkin and UU visiting professor	Interviewing Clients and Client Care. Lead Lecturer: Cameron Faulkner BL	Interlocutory Applications. Lead Lecturer: Cameron Faulkner BL	Advocacy. Lead Lecturer: Cameron Faulkner BL	Mock CMD and Feedback at OITFET in front of Employment Judge Maxine Orr. Guest Rep: Paul Gillen, Lewis Silkin and UU visiting professor
Employment Law Sessions: 3.30 – 4.30	Current Perspectives and latest trends in Employment Law. Lead Lecturer: Esther McGuinness UU	Employment Status & Formation of the Employment Contract. Lead Lecturer: Scott Alexander, formerly Legal Island and LRA	Who is Protected? Modern Employment Relationships & the gig economy. Lead Lecturer: Michelle McGinley, EEF	Recruitment & Selection. Lead Lecturer: Anna Beggan or Patricia Rooney Tughans	The Law on Dismissal. Lead Lecturer: Rosemary Lundy Arthur Cox	International Aspects: NI protocol, EU laws, cross-border workers. Lead Lecturer: Ciara Fulton Lewis Silkin LLP	Discrim 1: Disability & Long-Term Absence. Lead Lecturer: Rachel Richardson DWF	Discrim 2: Bullying & Harassment. Lead Lecturer: Mark McAllister LRA	Discrim 3: Religious Beliefs & Political Opinions. Lead Lecturer: Mary Kitson ECNI	Discrim 4: Work Life Balance and Family Friendly Rights. Lead Lecturer: Emma McIlveen BL	Discrim 5: Sexual harassment and pregnancy discrim. Lead Lecturer: Kiera Lee Mills Selig	Discrim 6: Equal Pay and Gender Pay Gap Issues. Lead Lecturer: Leeanne Armstrong TLT
Semester 2	31/01/23	02/02/23	14/02/23	21/02/22	28/02/22	07/03/23	14/03/23	21/03/23	28/03/23	04/04/23	11/04/23	18/4/223
Law of Compliance Sessions: 3.30 – 4.30	NI & GB Employment Law Comparison. Lead Lecturer: Adam Brett Lewis Silkin LLP	Pay and Annual Leave Issues. Lead Lecturer: Rachel Penny Carson McDowell	Social Media in the Workplace. Lead Lecturer: Orlagh O'Neill Carson McDowell	Discipline & Capability. Lead Lecturer: Louise McAloon Worthingtons	Workplace Grievances. Lead Lecturer: Seamus McGranaghan O'Reilly Stewart	Stress & Welfare at Work. Lead Lecturer: Lisa Bryson Eversheds Sutherland	Protected Disclosures. Lead Lecturer: Aisling Byrne A&L Goodbody	Data Protection. Lead Lecturer: Laura Gillespie Pinsent Masons	TUPE. Lead Lecturer: Adam Brett Lewis Silkin LLP	Redundancy & Reorganisation. Lead Lecturer: Gareth Walls A&L Goodbody	Trade Unions & Collective Matters: Recognition and Industrial Action. Lead Lecturer: Mark McAllister	Employment & Compliance Law Latest Developments. Lead Lecturer: Gareth Walls A&L Goodbody

NOTE: Each session will have a pre-recorded video presentation on the appropriate topic that students should watch before the live Tuesday afternoon sessions. With one or two exceptions, all 36 live sessions are set at a maximum of **1 hour**, including Q&A. However, it is anticipated that few, if any, will last that long, with the possible exception of the role play sessions. All live sessions are set to run from **either 2.00 – 3.00 pm or 3.30 – 4.30 pm on Tuesday afternoons**. These live interactive sessions will also be recorded, so that students will have an opportunity to watch and catch-up on the live session and pre-recorded presentation

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on the given topic. All sessions will take place online. * In our final session of the course, Gareth Walls will discuss legal developments to watch out for in 2022 onwards. **Note:** Legal Island run free live Employment law Q&A webinars on the first Friday of the month in association with O'Reilly Stewart Solicitors. Register via Legal Island events: <https://www.legal-island.com/event/forthcoming-webinars-ni/>