



## **Northern Ireland Diversity Gala & Awards 2020 - Terms and Conditions of Entry (Individual Diversity Champion)**

- # Nominees must be based or have a principal operation in Northern Ireland.
- # Nominees cannot self-nominate but they can be nominated by friends, family, work colleagues, community contacts etc – please ensure you have permission from the nominee to submit a nomination.
- # Nominees must be available on Friday 3<sup>rd</sup> April 2020 for the Awards Ceremony.
- # Nominees or those nominating may be called to an interview to present their application to the judging panel and to answer questions on their submission. This interview will be held on Friday 31<sup>st</sup> January 2020.
- # An application form will need to be completed for each entrant. Additional information or documents in support, other than any document/s requested in the application form will not be accepted.
- # The closing date for applications is 12 noon Friday 6<sup>th</sup> December 2019.
- # The judges' decision will be final and no correspondence will be entered into before or after the judging process. All decisions regarding the judging process are made by the judging panel.
- # Details provided in the application form may be used for publicity purposes so please ensure it is factually correct. Legal Island will not be liable for inaccuracies published based on nomination content and changes may not be possible after publication.
- # Nominees must be prepared to participate in media coverage and this should be accepted as a condition of entry.
- # We reserve the right not to make an award in any category if we consider the standard of entry does not warrant an award.
  - # The awards are not open to Legal Island nor to headline sponsor companies. Individual award sponsors may enter any category they do not sponsor.
- # Applications that do not meet the entry criteria will not be accepted.
- # We reserve the right to amend these Terms and Conditions in any way and without prior notice.
- # Please complete and return applications by no later than 12 noon Friday 6<sup>th</sup> December 2019 to [awards@legal-island.com](mailto:awards@legal-island.com)
- # Legal Island will not be liable for any technical difficulties resulting in your entry submission not being received by the deadline date.