

Motivating When You Can't Reward

Date **Tuesday 2nd March 2010**

Speaker **Emer Hinchey ~ Thinkpeople**

The last year has left many of us focussing on increasing efficiencies and reducing cost. The budget to be flexible around reward just isn't there, so how do we motivate and recognise our employees in this environment?

This session goes back to basics, what really motivates people? Is money always the answer? Through this interactive session you are encouraged to consider what will really makes employees feel recognised and how to implement this in your organisation.

thinkpeople



Charisma & You

Date **Tuesday 9th March 2010**

Speaker **Harry Harpur ~ The Loop Training Consultancy**

Leadership is about behaviour first, skills second. Good leaders are followed chiefly because people trust and respect them, rather than the skills they possess.

Whilst leadership might rely on management skills, it is more so on qualities such as integrity, honesty, humility, courage, commitment, sincerity, passion, confidence, positivity, wisdom, determination, compassion, sensitivity and a degree of personal charisma.

Becoming charismatic – like becoming anything else you want to be – is no longer a gift from the gods or a posh education. If you want to be charismatic, you can be.



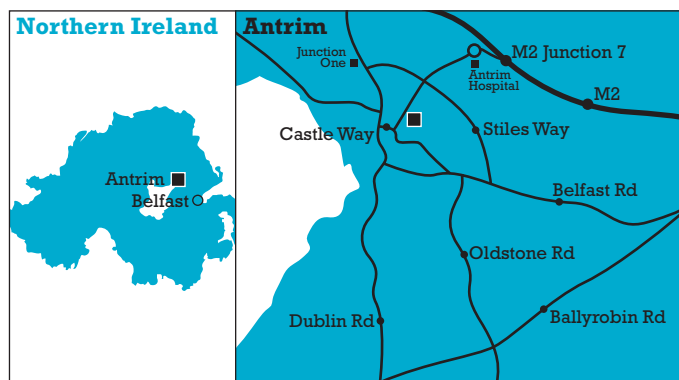
How to Book

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Did you Know?

The UK drinks 165
million cups of tea a
day – 62 billion cups
a year.

How to Find us



Travelling from BELFAST or DERRY/LONDONDERRY

- Travel on the M2 motorway coming off at J7/Antrim Hospital turn off
- Take the road signed for Antrim travelling straight down the road for about 1 mile passing a housing development on your left
- At the traffic lights get into the middle lane and go straight through ignoring the temptation to turn either left or right
- Travel straight over the mini roundabout to traffic lights (you will see Camden Frames on your left and Antrim Grammar School on your right)
- Turn left at the traffic lights and right at the mini roundabout
- Travel straight for 200 metres ignoring the sign/turning for Steeple Road Industrial Estate and you will see Legal-Island on the left hand side just before the level crossing

Travelling From CRUMLIN ~ BELFAST INTERNATIONAL AIRPORT direction

- Travelling from the Crumlin direction up the Oldstone Road continue via Muckamore under the railway bridge and then turn right at the traffic lights when the road expires
- Continue along the (Belfast) road for about 500 metres taking the first main left up Ballycraigy Road (ignore smaller roads that take you into the estate)
- At the top of the Ballycraigy Road is a roundabout – go straight over taking the second left
- Continue for about half a mile taking a left at the next set of traffic lights
- Travel straight over a small roundabout and continue to the main set of traffic lights (you will see Antrim Grammar School on your right hand side and Camden Frames on your left)
- Turn left at the traffic lights and right at the very small roundabout. Travel straight for 200 metres ignoring the sign/turning for Steeple Road Industrial Estate and you will see Legal-Island on the left hand side just before the level crossing

Please note:

- Our SatNav location is N54043.135' W6012.636'
- Our postcode BT41 1BH on Google maps/SatNav gets you close but not to us exactly – we're actually diagonally opposite where these systems indicate
- If you have difficulties finding us ask for Antrim Train Station – everyone in Antrim knows this.
If you don't see us on the way to it go over the level crossing and we're on the right hand side after 100 metres
- Call us if you need directing in. Our number is 028 9443 6888 (office hours) 07828 174556 (outside of office hours)
- A photo of our building is here:
<http://www.legal-island.com/about-us/>
- Google Map Link: <http://bit.ly/19IY1q>

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