

## CPD Hours

A one day event designed to get you up-to-date on all the key areas of employment law in Ireland



legal-island

# Annual Review of Employment Law 2009

**SAVE €150**  
on last year's rates with  
**Early Bird Offer!**

**11th YEAR**

Annual Review of  
**Employment Law**

[www.legal-island.ie](http://www.legal-island.ie)

*"As always I feel that this event keeps me up to date with everything I need to know..." ★★★★★*

Fiona McHenry, HR Manager, Dublin Examining Board, Annual Review 2008

If you plan to go to just one event this year why not choose a conference that has been keeping hundreds of organisations up-to-date for over a decade? This year's conference aims to address the needs of employers in Ireland right now. Best of all, it's better value than ever offering savings of €150 on last year's prices. Where else can you benefit from 18 sessions delivered by top solicitors & barristers, executive coaches, HR trainers, workplace psychologists and mediators in just one day?

### Main Hall: 9.25am-4.45pm

- **Review of the Year & What's to Come** ~ What does the huge rise in cases to the EAT, Equality Tribunal and Labour Court tell us? Latest on Partnership Agreement, legislation & case law just in and on its way
- **Equality Round Up** ~ Marguerite Bolger B.L takes us through the most important developments relating to equality & discrimination over the past 12 months
- **Responses to the Recession Part I** ~ Jennifer Cashman gives latest advice on outsourcing, use of temps and fixed term workers, rehiring and managing the self employed
- **Social Media at Work** ~ Google, Facebook, Twitter, Webcams, Blackberry & iPhones – great workplace tools but they introduce new challenges in terms of their use & regulation at work. Anna Broderick reviews legal issues relevant to the rise of social media at work
- **Contracts of Employment** ~ Lessons we learnt the hard way. Leading employment lawyer Breda O'Malley looks at the lessons learnt from the recession & advises on how to draft new contracts and clauses to ensure basic mistakes are not repeated & flexibility is built into contracts
- **Responses to the Recession Part II** ~ Liz Ryan looks at legal issues relevant to shorter working weeks, pay cuts, loss of benefits & pension, unpaid leave and career breaks
- **Pensions Developments** ~ A round up of what's important in this area, vital to many workers in Ireland (includes special mindmap)
- **Managing Swine Flu & Other Health Crises at Work** ~ Legal Issues (session also includes examination of health & safety obligations to employers when travelling abroad)
- **All About Leave** ~ From Stringer to Gleeson; Duncan Inverarity reviews recent case law on sickness absence, annual leave and maternity

### Breakfast Session: 8.30am-9.15am (optional)

- **Unleashing Creativity – The Mind Map Technique** ~ Learn how you can harness the full potential of your brain and improve your ability to; brainstorm, problem solve, organise, summarise & recall information and unlock creativity

### Parallel Sessions: 9.25am-4.45pm

- Session 1: **Emotional Intelligence at Work**
- Session 2: **Mindmapping at Work**
- Session 3: **You & Your HR Career!**
- Session 4: **Motivating employees when you can't reward**
- Session 5: **Mediation – its value in today's litigious market**
- Session 6: **Increasing employee commitment in a global recession – a case study**
- Session 7: **Finding your sweet spot**
- Session 8: **Workplace Survivors! How to help them**
- Session 9: **How to manage more with less**

**Thursday 5th November** *or*  
Red Cow Moran, Dublin (West)

**Wednesday 18th November** *or*  
Radisson SAS, Dublin Airport (North)

**Tuesday 24th November**  
Stillorgan Park Hotel, Dublin (South)

For the full programme please go to [www.legal-island.ie](http://www.legal-island.ie)

For more details please see [www.legal-island.ie](http://www.legal-island.ie)

When booking online please remember to quote the booking code.

### Course ~ Date ~ Location

#### Annual Review of Employment Law

Thursday 5th November  
Red Cow Moran, Dublin

Wednesday 18th November  
Radisson SAS, Dublin Airport

Tuesday 24th November  
Stillorgan Park Hotel, Dublin

### Your Details

Title (Mr, Mrs, Ms etc)  Name

Job Title

Organisation Name

Organisation Address

Telephone No

Fax No

Delegate Email Address

An email address for the delegate is essential for purposes of pre & post conference learning as well as confirmation of booking. Legal-Island will not disclose your email address to any third party for whatever reason.

### Terms & Conditions

A place will be confirmed via email on receipt of this signed booking form, which creates legally binding obligations for both parties irrespective of attendance on the day.

Please complete one form per delegate in capital letters. Please ensure a purchase order number is indicated if necessary. For collection of payment it is necessary to provide us with a contact name and number of your accounts payable department.

### Cancellations/Amendments

Cancellations will incur the following charges Over 28 days 15% of course fees 15-28 days 50% of course fees 1-14 days 100% of course fees.

Cancellations must be received in writing prior to the event. Substitute delegates can be used and names changed on the day. No transfer to future events is permitted.

Please note an admin charge of 50 Euro is applicable for any permitted changes to bookings once confirmed including change of delegate name, re-invoicing or issuing of credit notes.

Please note that the content for each event published here is meant as a guide only and is subject to change. We reserve the right to amend a programme or cancel an event at any time for whatever reason.

All organisations with fewer than 50 employees or charities qualify for the small organisation rate. The number of employees includes all branches, subsidiary/parent companies, boards, trusts and federated organisations.

A certificate of attendance is provided within 10 days of the event, which may be used to obtain CPD points/hours where applicable.

### Cost and Payment

Number of Employees

Is your company a registered charity? Yes  No

Charity Reg No

Invoice Address (if different from above)

Name of Accounts Payable

Telephone No of Accounts Payable

Purchase Order Number (if applicable)

#### Cost per delegate for this event

SAVE €150 if you **book before** Friday 18th September 2009

**Full: €595 Save €150 = €445 ~ Reduced: €445 Save €150 = €295**

For bookings of five or more people at any one event please contact ROI Events Manager directly. **All organisations with fewer than 50 employees or charities qualify for the reduced rate.** The normal 10% online booking discount does not apply to the Early Bird Offer.

#### Method of Payment

Cheque (payable to Legal-Island) ~ For credit card payments go to [www.legal-island.ie](http://www.legal-island.ie)  
Please indicate if you have any special dietary, learning or access requirements.

**Signature Accepting Terms of Booking**