



Employment Law Update Service... by Email

Keeping Northern
Ireland's employment
lawyers and HR
professionals
up-to-date in a fast
moving world...

Weekly Review of Developments
First Tuesday Q&A
NI Tribunal Cases
Topical Legal Issues and more...

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Legal-Island provides quality research and information on employment law issues and communicates this in an easily accessible and comprehensive manner.

Tom Campbell, Partner, Campbell Stafford Solicitors

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Employment Law Upd

Keeping abreast of legal developments relating to employment law in Northern Ireland can be a daunting task...

New EU Directives, Acts of Parliament, Statutory Instruments and Rules are regularly announced. Case law extending the rights and duties of employers and those they engage appears to be published with increasing frequency. Text books on employment law rarely focus on the situation in Northern Ireland, and fail to make clear the important differences between employment law here and in Britain – differences that are increasing under the devolved powers of the Northern Ireland Assembly – for example: the Statutory Dismissal Procedures, repealed in GB in 2009, will not be repealed in Northern Ireland; and the GB single Equality Act 2010 does not apply here.

Emails sent out as part of this service are written by Employment Lawyers and HR Professionals with many years experience of advising and representing clients in Northern Ireland. Each email is clearly and concisely written and usually accompanied by links to supplementary material on the web – ideal for the busy employer and a great time-saving research tool.

Hundreds of organisations, large and small, benefit from this service. A three month free trial of the Email Service is available with this brochure.

Keep up-to-date with:

- Content written specifically for the Northern Ireland market by experts in NI employment law.
- Weekly reviews of employment case law (collated bi-annually) and legislative developments.
- Weekly reviews of topical employment law issues.
- Online access to a searchable archive of emails going back to 2003.
- Preference for places at Legal-Island events, with many cost-saving offers.
- Simple and cost-effective (maximum price £3.27+VAT per week).



Content of the Email Service:

Weekly Review of Developments – All the latest news and case law of importance to employment lawyers and HR Professionals in Northern Ireland – straight to your inbox every Friday.

First Tuesday – Each month, a leading law firm answers several questions submitted by subscribers to this service.

Northern Ireland Tribunal Cases – With no Employment Appeal Tribunal in Northern Ireland, our Industrial and Fair Employment Tribunals take on extra importance. We provide detailed analysis of the essential cases of interest to NI practitioners.

GB Employment Law Cases – In addition to our weekly analysis of all relevant case law, we regularly review important GB cases to watch out for that will impact in Northern Ireland.

Topical Legal Issues – Detailed analysis of the subjects that matter to employers and their lawyers – when they matter.

Case Law Round-up and Quarterly Reviews – Every 6 months Cleaver Fulton Rankin edit and compile the case law into a single, searchable document. We review trends in employment law on a quarterly basis.

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About the contributors to the Email Service



Weekly Review of Developments

Scott Alexander Legal-Island

Scott is Head of Training and Development at Legal-Island. He previously worked in industrial relations in Scotland and was, for many years, a Senior Employment Relations Officer with the Labour Relations Agency in Northern Ireland.

Guest writers include Gill Fairley of Jenkinson Consulting, Nicola Shaw of BDO and Emer Hinphey of Thinkpeople.



First Tuesday

Joanna White Arthur Cox

Joanna White joined the Employment Team at Arthur Cox as a Solicitor in October 2007, having qualified in 2002. Joanna advises private and public sector clients on contentious and non-contentious employment law matters arising in the employment relationship including advising on TUPE, managing redundancy and restructuring exercises, recruitment and industrial relations matters. Joanna is co-author of our popular "First Tuesday" feature.



Northern Ireland Tribunal Cases

Maxine Orr Worthingtons

Maxine is a Partner at Worthingtons Commercial Solicitors in Belfast. She frequently advises and represents employers on all matters relating to the contract of employment and is a regular speaker at Legal-Island events. She also writes

regular emails on NI case law for the Legal-Island email update service.



GB Employment Law Cases

Jenine McCourt Rosemary Connolly Solicitors

Jenine is an Associate Partner specialising in employment law, advising employers and employees, at Rosemary Connolly Solicitors, Warrenpoint. Jenine reviews GB case law relevant to NI employers and practitioners.



A-Z of Employment Law

Kiera Lee Mills Selig

As Head of the Employment Team at Mills Selig, Kiera has developed all areas of the firm's employment practice. She advised on the first published settlement under the Sexual Orientation Legislation. She carries out employment audits on a number of companies and works closely with employers on managing the exit of senior executives. Kiera regularly works in conjunction with the Mills Selig Corporate Team advising on the employment aspect of mergers and acquisitions.



Topical Legal Issues

Ciara Fulton Tughans

Ciara is a Partner in the Employment Law Team of Tughans Solicitors. Ciara has experience in employment law in both Northern Ireland and the Republic of Ireland having worked in the Employment Department of a leading Dublin law firm from 2002 until January 2007, prior to joining Tughans Employment Law Team. She provides advice on all aspects of employment law, both contentious and non-contentious to national and international clients, including public sector and private clients, large and small.



Topical Legal Issues

Majella McGuinness PwC

Majella is an Employment Lawyer working within the Corporate Legal Services Department of PricewaterhouseCoopers in Belfast. She provides clients with a full range of employment law solutions on both contentious and non-contentious matters. Majella advises clients throughout Northern Ireland and Great Britain and has represented clients from both jurisdictions at Tribunal.



Topical Legal Issues

Lisa Bryson Carson McDowell

Lisa is an Associate with Carson McDowell. Prior to returning to Northern Ireland, Lisa worked for one of the leading employment law firms in England, Eversheds. She worked for Eversheds for 10 years and has specialised in employment law since qualification in 2000.



Topical Legal Issues

Joanne White Jones Cassidy Jones

Joanne is a Partner in Jones Cassidy Jones Solicitors, which specialises in employment and equality law, providing advice and representation to both public and private sector clients.



Case Law and Quarterly Reviews

Michael Black Cleaver Fulton Rankin

Michael is a Partner and Head of the Employment Team at Cleaver Fulton Rankin. Every six months, Michael edits our weekly case law reviews into one searchable document. Cleaver Fulton Rankin also provide a review of employment law developments on a quarterly basis.

I have found this to be a fantastic resource, well researched and very easy to use. I would thoroughly recommend it to businesses.

John Mulholland, Director, PDQ Solutions, Carrickfergus

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